

Canadian Administrators of Volunteer Resources

STATEMENT OF REVENUE AND EXPENDITURE UNAUDITED

| | Year ended March 31 | |
|-------------------------------------------|---------------------|---------------|
| | 2010 | 2009 |
| | \$ | \$ |
| REVENUE | | |
| Membership | 18,515 | 17,703 |
| Donations | 5 | - |
| Certification | 400 | 700 |
| Conference | - | 1,125 |
| Re-certification | 300 | 750 |
| Interest | 107 | 130 |
| Seed money reimbursement | - | 3,000 |
| | <u>19,327</u> | <u>23,408</u> |
| EXPENDITURE | | |
| Board development | 4,130 | 5,958 |
| Dues and subscription | 450 | 100 |
| Honorarium | - | 300 |
| Insurance | 370 | - |
| Interest and service charges | 50 | 119 |
| Marketing | 398 | - |
| Miscellaneous | 30 | 30 |
| Office, printing and sundry | 147 | 327 |
| Professional fees | 896 | 863 |
| Recognition and gifts | 407 | 429 |
| Robitaille – education grant | 400 | 200 |
| Translation | 1,584 | 644 |
| Website | 2,003 | 5,282 |
| | <u>10,865</u> | <u>14,252</u> |
| EXCESS OF REVENUE OVER EXPENDITURE | <u>8,462</u> | <u>9,156</u> |

OUR BOARD OF DIRECTORS

PRESIDENT
Debbie Kennedy, CAVR
British Columbia

PAST-PRESIDENT
Kathy Harrison, CAVR
Manitoba

VICE-PRESIDENT
Alison Stevens
Quebec

Treasurer
Suzie Matenchuk, CAVR
Manitoba

SECRETARY
Gwenda Templeton, CAVR
Manitoba

ADVOCACY COMMITTEE
Chris Peacock, Chair
Ontario

COMMUNICATIONS COMMITTEE
Hélène Bourgaize, Chair
Quebec

CERTIFICATION COMMITTEE
Jackie Edwards, CAVR, Chair
Saskatchewan

INFORMATION TECHNOLOGY
Rachelle Davidson, CAVR, Chair
British Columbia

MEMBERSHIP COMMITTEE
Charles Allain, Chair
New Brunswick

PROFESSIONAL DEVELOPMENT COMMITTEE
Susan de Seguin, CAVR, Chair
Alberta

PROFESSIONAL STANDARDS COMMITTEE
Donna Carter, Chair
Alberta

OUR AFFILIATES

Administrators of Volunteer Resources - British Columbia (**AVRBC**)
Association des gestionnaires de ressources bénévoles du Québec (**AGRBQ**)
Managers of Volunteer Resources Southern Alberta (**MVRSA**)
Manitoba Association for Volunteer Administration (**MAVA**)
New Brunswick Directors of Volunteers in Healthcare (**NBDVH**)
Newfoundland and Labrador Association of Volunteer Resources (**NLAVR**)
Professional Administrators of Volunteer Resources - Ontario (**PAVR-O**)
Volunteer Management Group - Edmonton, Alberta (**VMG-Edmonton**)
Community Council on Volunteerism - Montreal, Québec
Administrators of Volunteer Resources - Saskatchewan (**AVR-SK**)

In addition to the Board of Directors and our affiliates, CAVR is fortunate to have an amazing group of dedicated volunteers who sit on committees or offer their professional services to the organization. Our work would not be possible without these very special individuals.

cavrcanada.org



Canadian Administrators
of Volunteer Resources

Administrateurs canadiens
des ressources bénévoles

Annual Report 2009-2010

OUR VISION

CAVR strives to promote competence and excellence in the professional administration of volunteer resources and to acknowledge the accomplishments of its members.



PRESIDENT'S MESSAGE

I am very pleased with the work that the CAVR Board of Directors accomplished in 2009- 2010. Facing one of the most challenging economic climates in decades, CAVR continues to offer a reasonable, national membership for administrators of volunteer resources in Canada.

This year we welcomed two new affiliate partners: New Brunswick Directors of Volunteers in Healthcare and Managers of Volunteer Resources Southern Alberta. We look forward to building on these important partnerships, broadening and strengthening the relationships of our members across Canada.

We continue to offer our members the opportunity to challenge their skills and knowledge with the national Certification and Re-Certification Program. The success of this program is in great part due to the long-standing commitment of CAVR members to support and enrich the process with their experience and expertise.

This year the Board put a tremendous amount of energy into enhancing communication using our newly developed website, the Exchange and Communiqués, in both English and French. Our focus continues to be on enhancing connections with the CAVR membership. Watch for new and exciting changes in 2010 to make your life easier!

I want to acknowledge the amazing contribution of Kathy Harrison, Past President with CAVR. Kathy has given her heart and soul to the Board for the past 7 years. She brought a wealth of experience and commitment to the table and she will be sorely missed.

And my sincere thanks to the remainder of the Board. Without you, all of this wouldn't be possible. I look forward to a new year and new possibilities!

Debbie Kennedy, CAVR
President

OUR STRATEGIC PRIORITIES:

- To further develop **advocacy** for the profession, promoting the full utilization of available resources
- To demonstrate **accountability** and leadership in the governance of the association
- To maintain **communication** between the organization and its members
- To promote **membership** in CAVR and keep members involved through a national network of affiliation representatives
- To develop and maintain professional **standards** and ethics documents that reflect best practice in the sector
- To provide **professional development** opportunities for members
- To provide a process for members to achieve the **Certified** Administrator of Volunteer Resources designation

THE YEAR IN REVIEW

ADVOCACY

- We are pleased to participate in three national projects. In partnership with the HR Council, the development of an occupational standard for Volunteer Management, the Skills-Based Approach to Volunteer Engagement Project by Volunteer Canada and Ensuring Excellence by Imagine Canada.

COMMUNICATION

- We published four issues of our newsletter *Exchange*. Available at www.cavrcanada.org.
- We regularly updated our Web site to ensure we continue to be one of the top sites for reliable bilingual information.
- We connected on a bi-weekly basis through our e-communiqués with over 882 professional administrators of volunteer resources.

GOVERNANCE

- We updated the Constitution, By-Laws and the Policy Manual.

STANDARDS

- We ensured the Professional Standards and Dimensions of Ethical Conduct continue to be updated and that members are provided with educational opportunities within these areas.
- We provided awareness and answered enquiries regarding the use of the Canadian Code for Volunteer Involvement and the supporting Audit Tool.

PROFESSIONAL DEVELOPMENT

- We provided a professional development opportunity for members and potential members by co-hosting CAVR – NLAVR Conference 2010.
- We communicated with members on a regular basis regarding professional development opportunities/updates/information.
- We promoted the Robitaille Endowment Fund to members.

CERTIFICATION

- We certified seven new individuals and re-certified eight.



Congratulations to all the CAVR members of 2009 who completed Certification and Re-certification.