



Canadian Administrators
of Volunteer Resources
Administrateurs canadiens
des ressources bénévoles

Exchange

A CAVR publication connecting members of the profession



www.cavrcanada.org

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President's Word

By: Hélène Bourgaize, CAVR President

As I write, it is January and a whole new year stretches out before us. As an association we have a good action plan in place and a clear mission, however, we need to anticipate the challenges as well as the opportunities and be ready to respond appropriately. We have completed our branding process and are now ready to ask our members to vote on a new name. As CAVR members, it is important that you be part of this process on March 4. A new name will mark a new era for the association which will allow us to initiate a national movement of recognition for the work we are engaged in. (Notice of the special general meeting is included on page 7).



Building partnerships is a good opportunity to overcome some of our challenges. We're working very closely with PAVR-O in organizing the 2014 National Conference and another CVA certification process is underway. A toolkit to help candidates prepare for their exam is already posted on our website. In addition, we have two board members who were chosen as reviewers on the peer review committee of the Standards Program of Imagine Canada. Building partnerships has been instrumental to the growth of our association and will continue to be an important focus for CAVR.

In order to attain the goals of our strategic plan, we need to fill all vacancy positions on our Board and Committees. If you are interested in participating in the governance of a national association, have the opportunity to share your vision for the field of volunteer managers and work with others across Canada to support the profession, please contact Suzie Matenchuk, Past-President, at pastpresident@cavrcanada.org to learn more about the positions available.

On behalf of the Board of Directors for CAVR, we look forward to another productive year and, as always, appreciate hearing from you!

Board Members 2013 – 2014

CAVR Committee Chairs

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Exchange Volunteers

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Hélène Bourgaize

Normand Latulippe

Certification Update:

If you have enrolled in the new CVA certification process in partnership with the Council for Certification of Volunteer (CCVA) and will be writing the exam in May 2014, there are several supports to assist you in your journey.

One of the supports is a Facebook study group available to CAVR members led by Ruth Millard and Angie Boehm. This is a great opportunity to network with other candidates from across Canada. The group started in January and it is not too late to join!

Every other week Angie and Ruth will post sample review questions on a specific chapter in the textbook. The questions are always there so you can study at your convenience.

You can just follow and like this page or join in for the discussions with Angie and Ruth at www.facebook.com/CavrCertificationPage where we explore all the chapters in the textbook.

Also, make sure you check out the latest information and important dates for current CVA candidates on our website at www.cavrcanada.org/certification.html

CVA Exam Update:

If you are planning to write the CVA exam and also attend the 2014 CAVR/PAVR-O Conference you will have 2 options:

- Option 1) The conference committee is willing to look at accommodating those participants who would like to write the exam while at the conference. For further information please contact Charlene Dishaw, Professional Development Chair at ProfessionalDevelopment@cavrcanada.org
- Option 2) An alternate exam date and time can be arranged. For further information regarding an alternate date please contact Katie Campbell at ccva@comcast.net

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The Robitaille Endowment Fund:

The Robitaille Endowment Fund was established to provide financial support to CAVR member affiliate associations and CAVR members to assist them by providing training sessions, seminars or workshops related to volunteer management. These educational opportunities can be provided through a local, regional, or provincial forum and MUST contain a CAVR component that addresses CAVR standards of practice, membership, certification, and/or the employment resources.

Applications for a grant, not exceeding \$200, may be submitted once per fiscal year (April 1 to March 31) by:

- President of affiliate association (e.g. AVRBC, MAVA, PAVR-O)
- CAVR members whose membership is through their affiliate association
- Individual CAVR members not related to an affiliate association

A maximum of five grants will be awarded in fiscal year 2013/14. If you would like further information please contact Charlene Dishaw, Professional Development Chair at ProfessionalDevelopment@cavrcanada.org.

If your organization would be interested in collaborating on training events through the year, CAVR can assist by promoting workshops or training opportunities and help with speaker resources.

Nominations:

Is this the year that you would like to do more with your National Organization? CAVR can offer you the chance to grow personally & professionally by getting involved in 2014!

CAVR is in the process of determining what Board positions will be open for the upcoming 2014-15 term. If you have an interest in moving the profession forward and are an organized, self motivated person with initiative, then we are looking for you!

Stay tuned within the coming months for the call for nominations.

If you want to expand your horizons and learn more about how to get involved, please contact Suzie Matenchuk, Past-President at pastpresident@cavrcanada.org

OUR GOALS

To provide national leadership for administrators of volunteer resources

To maintain a professional Code of Ethics and Standards of Practice in the administration of volunteer resources

To promote professional development in the administration of volunteer resources

To collaborate with provincial, national and international organizations

Membership

CAVR is the only national chartered association whose mandate is to support Administrators of volunteer resources.

The advantages to join the association are numerous:

- CAVR members receive a substantial discount on Certified Volunteer Administrator (CVA) certification through the Council for Certification in Volunteer Administration (CCVA). This certification is internationally recognized and valid for five years. More information is available on their website: www.cvacert.org
- Educational opportunities through national/provincial/regional conferences and access to participation in national long-distance education sessions.
- Quarterly receipt of the Canadian Journal of Volunteer Resource Management (CJVRM) where members publish and share articles on current trends in the profession.
- A nationally recognized Code of Ethics and Standards of Practice.
- Frequent Association updates and e-newsletters keeping all members informed on Association news and developments across Canada.
- Networking opportunities with colleagues working in similar programs and agencies to share ideas and information.
- Representation at a national forum and round table discussions on national issues affecting Volunteerism.
- Participation in policy design, social action and position paper development through a strong national voice for the profession.
- Strategic alliances with other provincial, national and international associations

Membership Fees and Procedure

The CAVR Membership year is from April 1 - March 31. If you obtain membership through an affiliate with a different membership year, your membership with CAVR will follow your affiliate association's membership year.

- Individual Member
\$70.00 (Canadian)
- Affiliate Member (Must be registered through one of CAVR's Affiliate Groups)
\$35.00 (Canadian)

Individual membership fees are due on April 1 of each year.

Individual members joining CAVR between October 1 and December 31 will receive their membership at half price for the remaining portion of that membership year. Individual members joining CAVR on or after January 1 will pay the full membership amount but will have their membership extended to March 31 of the following membership year.

OUR VISION

*To unite
Administrators
of
Volunteer Resources
in a professional
association
that
promotes
best practice,
supports education,
facilitates
networking
and
advocates for the
profession.*



What is Advocacy?

By definition it is:

- Active support of a cause
- Public support for or recommendation of a particular cause or policy
- The act of pleading or arguing in favor of something, such as a cause, idea, or policy

An Advocate is someone who:

- Speaks or writes in favor of a cause
- Recommends the cause publicly

You are an Advocate for our profession every day!

Being proud of your position within your organization and doing it well is a form of Advocacy.

The way in which you conduct yourself at meetings, your level of professionalism and the knowledge you bring to the table is actively supporting our profession.

Remember that people pay attention to your actions, so make them count!

As professionals we want to ensure that others understand what we do. Sometimes it is not always clear to those who don't work in the field of Volunteer Management.

Take a minute to look at the online presentation for the National Occupational Standards (NOS) on the CAVR website. You can customize it to suit your organization.

The next time a colleague asks you "What exactly do you do?" take the opportunity to ask to be invited to the next Management Meeting, to present the NOS and how this standard can benefit the organization.

http://www.cavrcanada.org/Library/National_Occupational_Standards/Employee_Presentation_-_National_Occupational_Standard.pdf

Kathy Magee, CAVR Advocacy Chair



Generating Energy for our Profession!



When: May 28-30, 2014

Where: Niagara Falls
Hilton Hotel and Suites

Join us in beautiful Niagara Falls for the Professional Volunteer Engagement networking event of the year!



May 28

The 3 T's: Tips, Tools & Training to get to the Leadership Table with Lori Gottlieb

May 29

Keynote Speaker, Sunjay Nath, Generating Energy through a Strength Based Approach, morning & afternoon workshops, luncheon and Awards, Presentation and Dinner

May 30th

PAVR-O and CAVR AGM, morning and afternoon sessions, lunch in the Waterfall Restaurant

More Information coming soon!



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LIVE: Leaders in Volunteer Engagement



@PAVRO_LIVE



PAVR-O



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NOTICE – CAVR SPECIAL GENERAL MEETING



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You're Invited

The re-branding of an association is an important decision. Several questions needed to be answered: *Is our name misunderstood? How can we enhance the profile of our association? Will revising our image increase our credibility?*

The CAVR Board of Directors has addressed these questions in a broad consultation process with members and stakeholders of the association and is now ready to move forward by asking members to vote on a new name.

*To the Canadian Administrators of
Volunteer Resources*

SPECIAL GENERAL MEETING WEBINAR

***When:* Tuesday March 4, 2014**

***Time:* 11:00 am (PT) – 12:00 (MT) - 1:00 pm (CT)
2:00 pm (ET) – 3:00 pm (AT)**

***Agenda:* To approve the following as the
new name of the association:**

**Volunteer Management
PROFESSIONALS OF CANADA**

**PROFESSIONNELS EN
gestion de bénévoles
du Canada**

***RSVP before February 28: Send an e-mail to
info@cavrcanada.org indicating your name & province***