



Exchange

A CAVR publication connecting members of the profession



www.cavrcanada.org

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2012 – 2013

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Debbie Kennedy, CAVR
British Columbia

President's Word

By: Suzie Matenchuk, CAVR President

In the January edition of the *Exchange*, I shared that CAVR is undergoing a branding process, which will ultimately place the Association in a better position to advocate. It will enhance the profile of CAVR and strengthen the work that our members do.

During this process it was suggested that the Association consider a name change to something that is clear and concise, that conveys who we are, and that we can all relate to. The name that was proposed to the membership through a Survey Monkey in late February was:

Volunteer Management Professionals Canada
Professionnels en gestion de bénévoles Canada

We had a total of 149 members respond to the survey and the feedback and comments received were excellent and constructive. Ninety two percent agreed with the proposed name, which far exceeded our expectations! We had some minor suggestions to add the word “of” in the title as well as a few comments to consider the term “engagement”. The Board revisited this and felt the term engagement is essential in what we do and can be incorporated into the new brand through slogans and taglines as well as used in an individual’s job title, but should not be part of the Association’s name. The term “professionals” in the title is all encompassing of the numerous titles within our field. It reflects the standard that we should all be professional whether one’s role is paid or unpaid. Volunteer Management is our profession and it’s more than just an acronym. With that said, the CAVR Board is recommending that our new name should be referred to by its full name. CAVR is pleased to be moving forward with the new Association name:

Volunteer Management Professionals of Canada
Professionnels en gestion de bénévoles Canada

Board Members 2012 – 2013

CAVR Committee Chairs

Advocacy

Kathy Magee

Ontario

Certification

Deborah Young

Ontario

Communications

Rena Chiovelli

Alberta

Information Technology

Daria Skibington-Roffel

Alberta

Membership

Charles Allain

New Brunswick

Professional Development

Charlene Dishaw

British Columbia

Professional Standards

Donna Carter

Alberta

Translator

Louise Desmarchais

Proofreader (English)

Hayley Orton

Proofreader (French)

Hélène Bourgaize

Thank you to our members for being part of this process! It is an exciting time and we hope to launch the new brand at the CAVR Conference in Winnipeg, Manitoba, June 9 – 11, 2013. If you haven't registered yet, make sure to do so by visiting www.cavrconference2013.ca

Lastly, as we celebrate National Volunteer Week and recognize our volunteers for their contributions, CAVR would like to acknowledge the work of our members, the leaders who direct the efforts of those volunteers...salute yourselves for a job well done!

Happy Reading!



Suzie Matenchuk, CAVR President

Advocacy Poem

By: Kathy Magee, Advocacy Chair



Awareness
Determination
Voluntarily support
Offer to educate
Capacity building
Advance the profession
Cheerleader
Yearly education

We advocate for our profession by strongly believing in the wealth of knowledge, expertise and professionalism we bring to an organization. Take the opportunity to educate others about our profession!

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CAVR Board Recruitment

By: Debbie Kennedy, CAVR Past President

As a member of the Canadian Administrators of Volunteer Resources have you thought about taking that next step and getting involved in the Board of Directors? This is a dynamic, energetic, FUN group of people to work with! If you've given it a fleeting thought, read on...

We are looking for the right person to fill the key position of **Secretary**. If you have a good attention to detail, enjoy being involved in the big picture, are very comfortable with technology and have experience using Microsoft Office programs then perhaps the position of **CAVR Secretary** is for you!

Is **Communication** your strength? Do you enjoy keeping the lines of communication open, ensuring that the *right messages* are in place, allowing an opportunity for members to have a voice? If so, then the role of **Chair of Communications** may be a good opportunity for you!

Are you a techie? Do you have a strong interest in **Information Technology** connecting CAVR, the Board and all of our members through the website? Do you enjoy the challenge of taking the pieces of a puzzle and putting them to work on the world-wide web? Then we want you to consider this important role!

How about **Membership**? Again, if you're a person with a good attention to detail and enjoy helping people connect to our National Association, then perhaps you would be the right person for this position!



Canadian Administrators
of Volunteer Resources

Administrateurs canadiens
des ressources bénévoles

To find out more information contact

pastpresident@cavrcanada.org for more exciting details!

OUR GOALS

To provide national leadership for administrators of volunteer resources

To maintain a professional Code of Ethics and Standards of Practice in the administration of volunteer resources

To promote professional development in the administration of volunteer resources

To collaborate with provincial, national and international organizations

Robitaille Endowment Fund

**By Charlene Dishaw, CVA,
Professional Development Chair**

The CAVR Board reviewed and updated the policy and application form for the Robitaille Endowment Fund. This fund provides financial support to CAVR member affiliate associations and CAVR members to assist them with providing training sessions, seminars, or workshops related to volunteer management. These educational opportunities can be provided through a local, regional, or provincial forum and must contain a component of CAVR related information. The CAVR Board has approved up to five \$200 grants for the 2013-14 membership year. Applications for a grant may be submitted once per year (April 1st to March 31st) by:

- Affiliate associations
- AVR members whose membership is through their affiliate association
- Individual CAVR members not related to an affiliate association

The session being applied for must be related to volunteer management and must *specifically* contain *within the presentation* a CAVR component that addresses standards of practice, membership, certification and/or the employment resources.

To apply for the Robitaille Endowment Fund, members must complete the CAVR Robitaille Endowment Fund application available on line at www.cavrcanada.org. Please send completed application form and all supporting documents to:

Charlene Dishaw, CVA
ProfessionalDevelopment@cavrcanada.org

OUR VISION

To unite administrators of volunteer resources in a professional association that promotes best practice, supports education, facilitates networking and advocates for the profession.

Non-Profit Corporations Act

By Suzie Matenchuk, CAVR President

The Pre-AGM package was distributed to the membership which contained information regarding a special resolution to amend CAVR's Constitution and Bylaws to comply with Industry Canada's new Non-Profit Corporations Act, which is required prior to October 2014. As we undergo this process, we will also be applying for the name change for our Association (Volunteer Management Professionals of Canada). The draft amendment will be distributed to the membership thirty (30) days prior to the AGM. We hope you are planning to attend the AGM on June 11, 2013 in Winnipeg, Manitoba. If not, please exercise your right to vote using a proxy vote form and send it along with a member who is attending.

Announcement!

CAVR Annual General Meeting

Tuesday, June 11, 2013.

8:00 am

Delta Hotel

350 St. Mary Avenue

Winnipeg, Manitoba

Information regarding the AGM, including the proxy vote form so that you can exercise your vote if you are unable to attend, is posted under the *Member's Only* section.



MAVA-CAVR NATIONAL CONFERENCE 2013

Registration for this year's CAVR National Conference is OPEN!

Join us for this year's CAVR National Conference in Winnipeg, MB June 9th – 11th, 2013!

The CAVR National Conference 2013 is an opportunity for those managing volunteer resources from across the country to **engage**, to be **educated**, and to ultimately feel **empowered** to continue to make a difference in their own communities.

Register now and tell your networks to join you at the conference for the discounted rate!

Hurry - early bird pricing ends April 30!

To Register:

Visit our website at <http://www.cavrconference2013.ca/register.html>. Based on the option/days and rates you will be selecting, click on the "OPEN" link found beside each option. PDF registration forms will be available soon!

Full Conference Rates

CAVR Member – Early	\$349 (Deadline for early registration is April 30)
MAVA Member – Early	\$308* (Deadline for early registration is April 30)

"In honoring the criteria for the grant received from the Winnipeg Foundation, MAVA members will automatically receive a reduction of \$41.00 off the full conference rate if registered by April 30th, 2013"

CAVR Member	\$399 (After May 1)
MAVA Member	\$399 (After May 1)

Non Member	\$449
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One Day Only Rates

Member	\$200
Non-member	\$225

Additional Tickets

President's Reception	\$25
Luncheon (June 10)	\$25
Gala (June 10)	\$35
Luncheon (June 11)	\$25

Enjoy the benefits of having everything in one place; book your conference stay at the beautiful Delta Hotel and Resorts before April 26th to get the discounted group rate!

Click here: [Delta Hotel & Resorts](#)

Be in the know!

Join us on [Facebook](#) and [Twitter](#) to get up to the moment updates on the conference program and our speakers, information on Winnipeg, and travel. The website is also updated regularly with changes to the schedule and information on the conference details, so [check our website again!](#)