



Volunteer Management
PROFESSIONALS OF CANADA

PROFESSIONNELS EN
gestion de bénévoles
DU CANADA

VMPC **EXCHANGE**
E-NEWSLETTER

PGBC **ÉCHANGE**
BULLETIN ÉLECTRONIQUE

Summer 2016

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About VMPC

The organization now known as Volunteer Management Professionals of Canada (VMPC) was founded in 1980 and is the champion in the field of Volunteer Management. Dedicated to advocacy, capacity building and networking, it connects and empowers a network of professionals and passionately elevates the quality of volunteerism in Canada.

President's Word

By: *Bobby Hrehoruk*



I am very thrilled to be taking on the unique challenge of writing our "President's Word" in this month's exchange! Some of you might know me from listening to the Treasurer's Report at our AGMs over the past several years (surely, your favourite part of our AGM!). A few weeks ago, I transitioned to the new and exciting role as VMPC's President.

Some of you might be wondering, "Who is this guy?" Professionally, I currently work at Prostate Cancer Canada as their Senior Coordinator, Volunteer Engagement. Before then, I

worked with the AIDS Committee of Toronto, Canadian Paraplegic Association, Scott Mission, United Way Toronto and the McGill University Alumni Association. In my spare time, I look to impact my community and volunteer as much as I can. I am passionate about our profession and have been lucky to work with many inspirational board colleagues from all across Canada and VMPC's diverse and evolving membership. I have been part of many amazing VMPC successes: our new name, a re-branding, and re-focusing our attention on how VMPC serves its members through tools like the National Occupational Standards and how we support the CVA process.

Lastly, I wanted to congratulate the Volunteer Management Professionals of Nova Scotia (VMPNS)! During the week of May 23-28, dozens of VMPC members attended this year's National Conference hosted by VMPNS in Halifax, Nova Scotia. The hard work of the planning committee paid off by executing a world-class national conference! I am also jazzed to say that next year's conference will be hosted by AVRBC in Victoria, British Columbia in May 2017. Mark your calendar!

Looking ahead, I am certain this journey will be interesting and exciting! I hope to share much more in our Exchanges to come! Have a great summer!

Bobby Hrehoruk

President | Président

Volunteer Management Professionals of Canada

Professionnels en gestion de bénévoles du Canada

www.vmpc.ca president@vmpc.ca

**BOARD MEMBERS
2016 — 2017**

VMPC Executive

President

Bobby Hrehoruk
Toronto, Ontario

Vice-President

Ruth Millard, CVA
Wellesley, Ontario

Treasurer

William Meehan
Waterloo, Ontario

Secretary

Linda Foster, CVA
Saskatoon, Saskatchewan

Past-President

Charles Allain
Moncton, New Brunswick

Welcome new Board volunteers

Treasurer, William Meehan



William is currently enrolled in the Honours Bachelor Business Administration program at Wilfrid Laurier University with a concentration in Accounting and co-op option. He is a staff accountant with Tino-Gaetani & Carusi Chartered Accountants and is pursuing the CPA, CA designation. Volunteer experience includes working with Scouts Canada as a Leadership Development Trainer for adult volunteers. He is also a first aid instructor for the Canadian Red Cross. In his spare time, William enjoys camping, hiking, canoeing and the outdoors in general.

Professional Development, Lindsay Baker, CVA

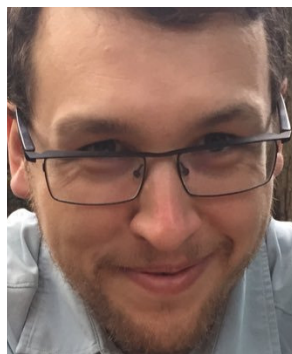


Lindsay Baker has been leading volunteer teams professionally since 1999. She is currently the Manager of Volunteer Services at the Vancouver Aquarium Marine Science Centre. Prior to her work at the aquarium, she coordinated volunteers for 2010 Olympic-related events in Richmond and led Volunteer Richmond's volunteer management training programs. She has been a member of the AVRBC board for nearly 10 years and spent the past three years as President.

Lindsay holds a Bachelor's of Arts degree and a diploma in Public Relations. She is also certified in volunteer administration through CCVA and a trained Co-Active coach. She is passionate about lifelong learning and loves sharing her experience through mentorship, training and facilitation. In her spare time, she enjoys travelling, writing, curling and

Welcome new Lead volunteer

Certification Lead , Christopher Dougherty, CVA



Christopher believes that strong organizations, and their volunteers, make communities better. He currently works for STARS Foundation, strengthening and growing the volunteer program to increase organizational capacity, connect with community and build stronger relationships with supporters. In addition to volunteering with VMPC, he volunteers with Imagine Canada as a Standards Program peer reviewer, with the Mount Royal University alumni community and with a couple of community organizations. Over the last 10 years, he has worked for Scouts Canada supporting volunteers and program quality, served on the board of Propellus (formerly

Volunteer Calgary) including time as Chair, earned a degree in nonprofit management from MRU and earned his CVA.

BOARD MEMBERS

2016 — 2017

VMPC Committee Chairs**Advocacy & Standards***Vacant***Communications**

Yvonne lePair, CVA

*Halifax, Nova Scotia***Member-at-Large /
Fund Development**

Anabelle Michaud

*Montreal, Quebec***Membership**

Leona Conrick, CVA

*Greenwood, Nova Scotia***Professional Development**

Lindsay Baker, CVA

*Vancouver, British Columbia***VMPC Lead Volunteers****Information Technology**

Daria Skibington-Roffel, CVA

*Calgary, Alberta***Certification Lead**

Christopher Dougherty, CVA

*Calgary, Alberta***Exchange Volunteers****Proofreader (English)**

Joyce Argall

Proofreader (French)

Hélène Bourgaize

Normand Latulippe

VMPC is Recruiting! Please share with your networks.

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Are you thinking of doing volunteer work to gain experience and broaden your outlook? If this is the case, this message is for you. Why not grow professionally and personally by getting involved with VMPC in 2016.

We have a couple of great opportunities to do just that...

Chair of Advocacy and Standards

Are you determined to help the profession and making sure that it's recognized and respected as a leading profession of choice? Then the **board position of Chair of Advocacy and Standards** may be right for you. Working with a committee, you will explore opportunities to support and promote the profession. You will also be a fully participating member of the Board of Directors.

Social Media Committee member

Social Media is a big part of keeping in touch with our members. We are looking for a few members who are interested in **being a part of the communications committee, helping out with Social media such as Twitter, LinkedIn etc.**

If you or someone you know wants to expand their horizons and learn more about these interesting roles, please contact Charles Allain, Past President at pastpresident@vmpc.ca

OUR GOALS

To provide national leadership for administrators of volunteer resources

To maintain a professional Code of Ethics and Standards of Practice in the administration of volunteer resources

To promote professional development in the administration of volunteer resources

To collaborate with provincial, national and international organizations

OUR VISION

To unite Managers of Volunteer Resources in a professional association that promotes best practice, supports education, facilitates networking and advocates for the profession.

Are you ready to get certified?

By Christopher Dougherty, Certification Lead

Becoming Certified in Volunteer Administration (CVA) is a great way for you to:

- Show that you are able to apply the competencies of a volunteer administrator;
- Demonstrate a commitment to learning and personal development;
- Show your CFRE and CAE colleagues that they don't have a monopoly on letters after their names.

If you have at least three years of paid or unpaid professional experience in volunteer administration and at least 30% of your current job relates to volunteer administration, then becoming certified is as simple as registering for and taking an exam.

You can assess your own readiness for the exam by taking a self-assessment at <http://cvacert.org/wp-content/uploads/2015/09/CVA-Self-Assessment-Tool-2016.pdf>

The next CVA exam window is October 3-14, 2016 and the application deadline is September 15, 2016.

Visit <http://cvacert.org/cva-certification/certification-process/> for more information and to register for the exam.

Candidates for the CVA will have access to the VMPC exam prep facebook group AND as a VMPC member you will save 10% on your exam fee.

If you have any questions or would like help, you can reach out to us at certification@vmpc.ca.

Already certified?

Check your CVA expiry date on the CCVA website at <http://cvacert.org/resources-and-media/cva-registry/current-cvas-granted-after-2000-revision/>

If your renewal year is this year, make sure to submit your renewal fee and package by the end of the calendar year.

If your renewal year is still some time away, remember to document your professional development activities and keep any evidence required in case your renewal package is audited.

Visit <http://cvacert.org/current-cvas/renewal/> for more information and to download the renewal package.

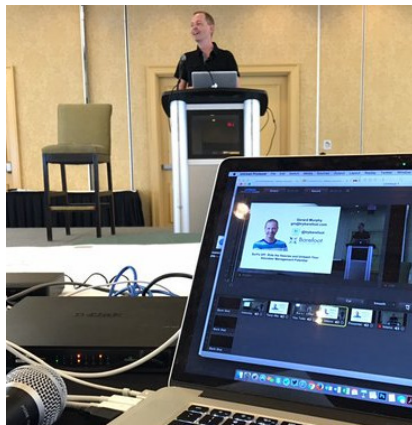
If you have any questions or would like help, you can reach out to us at certification@vmpc.ca.

“Beyond the Waves” Conference Roundup

By Lindsay Baker, Chair of Professional Development

More than 100 managers of volunteer resources from across Canada and the U.S. gathered in Halifax, Nova Scotia for three days of learning, networking and inspiration at the 2016 National Conference hosted by the newly formed Association of Volunteer Management Professionals Nova Scotia.

The festivities kicked off in true Maritime fashion with a good ole Kitchen Party! It was an opportunity to enjoy a glass of wine and try appetizers like deep-fried pepperoni, dress up in wacky outfits and take Polaroid photos with your colleagues and get your dance on to the musical talents of the Broad Cove Boys. It was a must-attend event that truly set the tone for a conference that was fun, fresh and full of laughter, connection and intentional networking.



Day one kicked off with a keynote by Gerard Murphy of Barefoot Facilitation around the theme of how to unleash your volunteer management potential. He encouraged participants to be the spark, to communicate how you make an impact, to be plugged in to technology and new methods and to be persistent.



What made day one even more special was the fact that there were members at nine sites across the country from BC to Quebec watching a live stream of the sessions. It was so fun to have in-person and live stream attendees posting photos, videos, comments and take-aways on Twitter using the hashtag #HFXWaves at the same time. Thanks to the assistance and support from Tony and Better Impact, this was one of the most connected and ‘plugged in’ conferences ever!



The conference continued with a number of other highlights including hosted dinners at some of the best restaurants in Halifax and behind-the-scenes site tours of places like Pier 21, the Art Gallery of Nova Scotia and the IWK Health Centre. Then there was also the delicious food, intentional networking opportunities and non-stop giveaways from Jody at the Bargains Group!



The event wrapped up on Saturday with a panel presentation by some local volunteers and an inspiring closing keynote from Jennifer Gillivan that reminded us about the importance of the work we do. "It's not just a job. You are truly in privileged positions as volunteer coordinators." #Inspired

As the conference wrapped, folks were definitely sad that it was over (it always goes so fast!) but also excited about re-connecting with each other again **May 10-12, 2017 at the other end of the country in beautiful Victoria, BC.** Save the date and start building up those air miles...



Thanks to the 2016 Conference Committee

Kylene Mellor (chair), Lori Sabo, Annette Carter, Leona Conrick,
Kelly Adamson, Jeana MacLeod, Kim Williams

The Better Impact Livestream Sites/Organizations were:

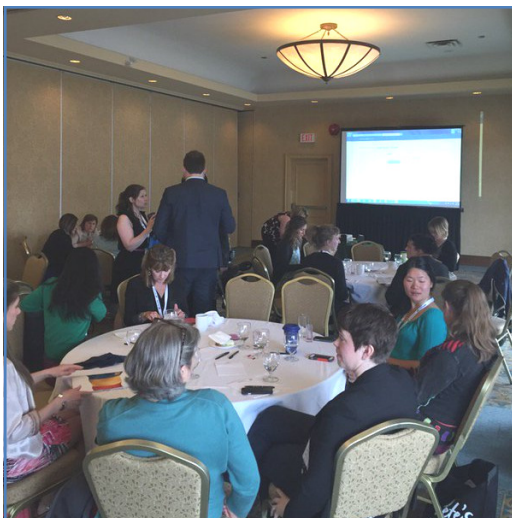
- Brandon Regional Health Centre
- Kelowna Community Resources
- Montreal
- Ottawa Hospital
- Propellus (Formerly Volunteer Calgary)
- United Way/Centraide Sudbury and/et Nipissing Districts
- Volunteer Burnaby
- Volunteer Hamilton
- Westman Association of Volunteer
- Administrators in Southwestern Manitoba



ATTENDEES – 105 total

58 members, 28 non- members and 19 presenters

(these are registration numbers and do not include un-registered additional presenters/panelists)



- Nova Scotia – 36
- Ontario – 17
- British Columbia – 12
- New Brunswick – 10
- Alberta – 9
- Saskatchewan – 8
- Manitoba – 7
- PEI – 2
- Quebec - 2
- USA – 2



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Why are you a member of VMPC?

by Leona Conrick, Membership chair

As members of VMPC, the board members know why we registered as members of VMPC and continue to renew that membership annually. We know the value of the networking and training opportunities. We value the support, not to mention the discount, for members who are working on their CVA credentials. We strive to be recognized as professionals and recognize the work that VMPC does towards this end. We are a part of a larger voice.

As board members, we know all of this and more. But we want to hear from YOU!

- Why did you join VMPC?
- Were you encouraged to do so by your employer or a coworker?
- Are you a member of a provincial affiliate and joined VMPC as a part of that membership? If so, why?
- What do you value most about your membership?



Please engage with us on our [Twitter @VPMC_Canada](#),
[LinkedIn VMPC Volunteer Management Professionals of Canada](#)
or our [website www.vmpc.ca](#) and let us know! We look forward to hearing from you!

VMPC Exchange advertising rates

**The VMPC Exchange is published four times per year.
The Exchange Newsletter is read by over 400 professionals
in the field of Volunteer Management**

Full-page full colour ad 6.5" (w) x 8.8" (h) \$200

Half-page full colour ad 6.5" (w) x 4.25" (h) \$100

Quarter-page full colour ad 3.25" (w) x 4.25" (h) \$75