



VMPC Board of Directors Role Description

Position: Committee Member, ABIDE

Position Summary:

The ABIDE Committee supports VMPC's commitment to ensuring its practices, policies, and priorities reflect the diverse communities it serves. Committee members help embed Accessibility, Belonging, Inclusion, Diversity, and Equity (ABIDE) into all VMPC endeavours, advising and collaborating with the VMPC Board to strengthen inclusive leadership within the organization and promote it as a priority in the volunteer engagement profession.

Responsibilities:

- Advise and collaborate with committee members to integrate Accessibility, Belonging, Inclusion, Diversity, and Equity into VMPC's practices, policies, and strategic priorities
- Engage in shared learning and training related to ABIDE principles and practice
- Bring lived experience, professional expertise, and diverse perspectives to committee discussions
- Support committee documentation, including meeting notes and board updates
- Uphold confidentiality and comply with VMPC policies and governance practices

Skills, Abilities & Requirements:

- Commitment to Accessibility, Belonging, Inclusion, Diversity, and Equity
- Lived experience and/or professional, volunteer, or community experience related to equity and inclusion
- Ability to collaborate respectfully and thoughtfully in a consensus-based committee environment
- Strong communication skills and willingness to engage in reflective dialogue
- Openness to learning and using shared language and frameworks related to ABIDE
- VMPC membership in good standing (required for volunteer committee members)
- Ability to maintain confidentiality and adhere to organizational policies
- Must reside in Canada.

Benefits:

- Opportunity to influence national practices in volunteer engagement
- Meaningful collaboration with VMPC Board members and sector leaders
- Professional development through training, shared learning, and governance experience
- A platform to amplify lived experience and contribute to more inclusive systems
- Connection with a community committed to equity, belonging, and volunteer leadership

Time Commitment:

- Term: Minimum of 1 year, up to a maximum of 3 years



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- Meetings: Up to 6 virtual meetings per year, plus light preparation and follow-up
- Additional time for training, reading, or working group activities as needed

Revised: January 2026

I have read the above volunteer role position and adhere to carrying out the responsibilities and functions of this role.

Name: _____

Date: _____